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HIPAA Privacy 2016

04/01/2016

To: All Covered Group Health Plan Participants

From: WLA, Inc.

RE: HIPAA Notice of Privacy Practices

Interactive Medical Systems maintains a Privacy Practices Policy and Notice as required under HIPAA (the Health Insurance Portability and Accountability Act).

The purpose of this Notice is to describe how Interactive Medical Systems may use or disclose protected health information to carry out treatment, payment, health care operations and for other purposes that are permitted or required by law. The Notice also sets out the Interactive Medical Systems legal obligations concerning your protected health information, and describes each member's rights to access and control their protected health information.

The complete Notice of Privacy Practices can be accessed online at www.wlainc.com/benefits. You may also obtain a copy of the Notice of Privacy Practices through your benefits department.

Blue Cross/Blue Shield of North Carolina's Notice of Privacy Policy can be accessed online at:
<https://www.bcbsnc.com/members/public/privacy/privacy.htm>